

Toolbox Talk: Setting the Standard on This Site

This is about how we show up on site and the standard we set here.

We're supporting the *Male Allies Training and Industry Challenge* as part of Allyship in Action Program.

At the end of the day, this comes down to how we treat each other on site — across the whole team — and making sure this is a place where everyone is respected and can do their job properly.

Everyone here contributes to that, regardless of role.

The reality

Not everyone experiences site the same way.

Things that might seem like nothing — comments, jokes, the way something's said — can land differently for others. It's not usually one big thing — it's the small stuff over time.

And when something gets raised and nothing happens, that's when trust drops off.

We can control that here — by setting a clear standard and backing it up.

What we expect

This is where the training comes in. It's practical — real situations you'll recognise.

It covers:

- spotting when something's not right
- stepping in early
- backing each other up

It's about having the confidence to act — not just knowing something isn't okay.

It's not a big lift:

- 5 short modules
- about 30 minutes each
- you can do it on your phone

Industry Challenge

We're part of the Industry Challenge. Every person who completes the training counts towards this site. So it's a way of showing — not just saying — that we're serious about this.

Why it matters for us

When we get this right:

- communication's better
- teamwork's better
- and the site runs better

People speak up more — including around safety — and that benefits everyone.

Close

So the ask is simple:

If you haven't started the training — get onto it.

If you've started — finish it.

And day to day — be aware of the standard you're setting.

Because you all know this:

The standard you walk past is the standard you accept.

Let's make sure we're setting the right one on this site.